	Health, Safety, Quality and Environmental Policy Statement	Issue Number:	Document Reference:
		08	OSL/POL/HSQE/001
		Issue Date: July 2017	Author: Mike Gregory


OSL Directors are committed to ensuring the effective health, safety, quality and environmental performance. We are all required to accept responsibility for our actions, to safeguard our own health, safety and working environment and that of third parties who may be affected by our activities.

OSL Directors are committed to providing a professional service delivered by competent safety-conscious personnel to fulfil our contractual obligations, exceed customer expectations and ensure health, safety and environmental risks from our activities are identified and effectively managed as part of our journey of continual improvement.

As part of this Policy we shall:

Health and Safety

- Comply with current and applicable standards, legislation and relevant Network Rail Standards
- Provide suitable and sufficient resources to comply with our health, safety, quality and environmental responsibilities, striving for excellence. Key resources are identified on the Company Organisation Chart with aligning job descriptions
- Identify hazards / risk through risk assessment to protect our workforce and contractors, encouraging core team involvement in the risk assessment process
- Maintain compliance with RISQS requirements through both internal and external audit
- Monitor H&S performance through Site Supervision, Surveillance Visits & Senior Tours to ensure continual improvement of our health & safety processes / procedures
- Set SMART objectives with the aim of continual improvement as part of OSL Dimension of Safety Action Plan, the HSQE Manager will monitor action status on a regular basis to monitor performance and discuss details as part of the Management Review Meeting
- OSL personnel are striving to build excellent relationships with local communities and stakeholder partners
- Monitor, manage and prevent instances of occupational ill health through health surveillance questionnaire and consultation with OSLs Occupational Health Provider as required by the Human Resources Department
- Implement a programme of behavioural based safety awareness to support open and honest reporting of accidents / incidents as part of our Just Culture approach
- All new OSL personnel will attend an induction presentation.
- Encourage personnel innovations, involvement, participation and cooperation through employee feedback process, summary feedback of items raised will be issued by the HSQE Manager as part of OSLs Communication Strategy
- Communicate relevant information to OSL personnel in accordance with our Communication Strategy
- Provide suitable and sufficient Personal Protective Equipment (PPE) for our tasks / activities and ensure our personnel are suitable trained on correct use
- Monitor Occupational Road Risk (MORR) for the business associated with our drivers and vehicle fleet
- As part of OSLs zero accident goal, investigate accidents, incidents, near misses, dangerous occurrences and significant close calls with corrective actions implemented

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as required, this will be conducted by the HSQE Manager in consultation with the Company Directors

- Identify competence requirements for company activities and maintain competences through training management tools / matrix, this is delegated and controlled by the Competence & Training Department in consultation with the Company Directors. Arrangement for training of OSL personnel is arranged by the Competence & Training Department using approved training suppliers.
- The Directors will maintain the ISO 18001 accreditation for Health & Safety Management with the HSQE Manager / Key Stakeholders supporting & attending at internal / external audit.


Quality

- The HSQE Manager will arrange and implement a programme of internal audits across the business to review current processes and explore areas of improvement.
- Where non-conformance is identified, implement measures to rectify in consultation with the relevant department / stakeholders
- Review suppliers and contractors to be appointed / procured by OSL to ascertain quality, competence and performance to ensure services / materials / equipment are of a high standard
- Focus on continual improvement of our product and services for both our internal and external customers through sharing lessons learnt internally and with relevant stakeholders.
- The Directors will maintain the ISO 9001 accreditation for Quality Management with the HSQE Manager / relevant stakeholders supporting & attending at internal / external audit

Environmental

- Regularly assess environmental aspects and impacts associated with our projects and activities and improve on current controls from lessons learnt
- Identify any potential of pollution from our activities, ensuring these are prevented or effectively controlled by Project Management in consultation with the HSQE Manager
- Produce Project Specific Environmental Plans for each Project when acting as Principal Contractor detailing all environmental management arrangements and responsibilities
- Employ waste minimisation techniques through waste segregation and forecast, these will be site specific and are contained within the Environmental Management Plan
- Provide environmental instruction and information to OSL personnel as required on environmental arrangements
- The Directors will maintain the ISO 14001 accreditation for Environmental Management with the HSQE Manager / relevant stakeholders supporting & attending at internal / external audit

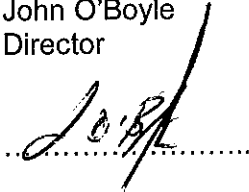
Our health, safety, quality and environment manager has delegated authority to review and improve our HSQE Management Systems as required and as such has responsibility for communicating and supporting the implementation and maintenance of our management systems at all levels.

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We will provide opportunity for OSL employees to provide input to Policies and Procedures with stakeholder consultation and following consultation, shall be effectively communicated throughout the organisation in accordance with OSLs Internal Communications Strategy.

This Policy will be reviewed at least annually or where instigated by changes to legislation, standards, Organisation activities or risks associated with such activities.

John O'Boyle
Director



Mathew Conway
Director

