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|  | <b>Sustainability Policy</b> | Issue number:<br>07      | Document Reference:<br>OSL/IMS/POL/008 |
|   |                              | Issue Date:<br>July 2021 | Author:<br>Jasper Atkinson             |

OSL are committed to working for today's environment and that of future generations.

With this in mind, OSL are working strategically to operate in an efficient manner taking into consideration our activities and the impact we may have on our environment.

We are engaged with improving the environment and have developed a Sustainability Action Plan to assist our business in achieving our environmental / sustainable goals, detailing key areas for which we can improve with goals that are both challenging but achievable. Individuals within our business are provided with actions and the responsibility to champion relevant areas to successful conclusion and to become part of protecting and sustaining our environment.

We are working to promote health and wellbeing within our organisation and support our employees if health issues arise. It is OSL's belief that success is based around its workforce engagement and involvement at all levels including our supply chain.

We are committed to working with local communities in areas we can improve and support with initiatives and development. We will endeavour to minimise nuisance disruption and environmental damage when at site. We support local charities to assist in causes and strive to build excellent relationships.

OSL will endeavour to use local workforce where practical to support local communities and reduce travel requirements removing both fatigue effects and Co2 omissions. We will continue to work with our clients, external providers, supply chain and partners on protecting and sustaining our environment and share best practice, innovation and ideas in a positive and collaborative manner. We will work to use local suppliers where practical to reduce transportation distances required for equipment purchased and support local businesses.

Protect the environments through robust ecological survey's where applicable and continue to promote an environment that is rich in flora and fauna.

We are committed to reducing the amount of mixed waste to landfill and working to forecast waste streams and segregate in a sensible manner. We will plan to recycle waste materials where possible, such as metal, cardboard and plastics to support our goal. OSL will look to use sustainable materials and equipment during the design phases.

We are working to provide non-transient sites with mains connections for both potable water and electricity where practical, this will remove the use of diesel generators and reduce our carbon footprint and protect against greenhouse gases. Where this is not practical, we will endeavour to use, energy saving generators that operate more energy efficiently.



Peter Roberts  
Operations Director