



Carbon Reduction Plan

Supplier name: OSL Global Ltd

Publication date: 23 Feb 2026

Note: The implementation of this plan spanned the entirety of 2025; with key Carbon Emissions tracked continuously through KPIs. However, the publication was deferred until the year's conclusion due to time required to collect emissions data for the 2024 Scope 3 emissions reported within.

Introduction

The UK Government amended the Climate Change Act 2008 in 2019 by introducing a target of at least a 100% reduction in the net UK carbon account (i.e. reduction of greenhouse gas emissions compared to 1990 levels) by 2050. This is otherwise known as the 'Net Zero' Target.

Action Note PPN 06/21, "Procurement Policy Note – Taking Account of Carbon Reduction Plans in the procurement of major government contracts," sets out how to take account of suppliers' Net Zero Carbon Reduction Plans in the procurement of major government contracts.

This plan outlines OSL's compliance with Action Note PPN 06/21.

Commitment to achieving Net Zero

OSL Global Ltd is committed to achieving Net Zero emissions by at the latest by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021
Additional Details relating to the Baseline Emissions calculations.
Our emissions data is reported in line with the GHG Protocol Corporate Accounting Standard applying the 'Operational Control' approach. Emissions data have not been published for the UK in previous years; therefore we have selected 2021 as baseline year.



We continue to work with our third party and Value chain partners to obtain a complete set of data for Scope 3 emissions calculations in the following categories:

- Category 4: Upstream transportation and distribution
- Category 5: Waste generated in operations
- Category 7: Employee commuting
- Category 9: Downstream transportation

All five Scope 3 categories required under PPN 06/21 are reported for the current reporting year. Where baseline year Scope 3 data was incomplete, improvements in data quality and coverage have been implemented in subsequent years.

Baseline year emissions: 2021

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	426
Scope 2	41
Scope 3 (Included Sources)	(78) – Only partial data for 2021. 204 tonnes in 2022 – including data for required five Scope 3 categories included Upstream transportation of goods and services, non-car business travel, employee commuting, waste
Total Emissions	545 (Scope 1,2 and partial Scope 3)

Current Emissions Reporting

Reporting Year: 2024

Additional Details

In 2023 and 2024 the company was operating under OSL Global Ltd, with one office/warehouse in Crewe and one managed design office in Swindon.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	121.8



Scope 2	5.9
Scope 3 (Included Sources)	48.6 (As per PPN 06/21 - 5 Scope 3 categories included - Upstream transportation of goods and services, non-car business travel, employee commuting, waste)
Total Emissions	176.3 t CO₂e

Emissions reduction targets and actual emissions reductions

In order to continue our progress to achieving Net Zero, we have adopted the following carbon absolute reduction **targets set in 2021** that are carried forward.

- We project that Scope 1 and 2 carbon emissions will decrease over the next five years to **326 tCO₂e** for **2026**. This represents a 30% absolute reduction against our 2021 baseline of 467 tCO₂e and on average targeting an annual reduction of 6%.
- We have adopted a target consistent with a 1.5°C pathway, aiming for a 42% reduction in Scope 1 and 2 emissions by 2030 from our 2021 baseline, in line with SBTi guidance for SMEs.
- Any left-over emissions by 2050 (or 2045 in Scotland) that can't be reduced (estimated at 5%) will be offset by purchasing high quality carbon offsets (i.e. Gold standard or equivalent).

Our **actual Scope 1 & 2 emissions** in 2024 of **127.8 tCO₂e** have been 36% below the previous year and are 66% below our target emissions for 2024 of 382.2 tCO₂e.

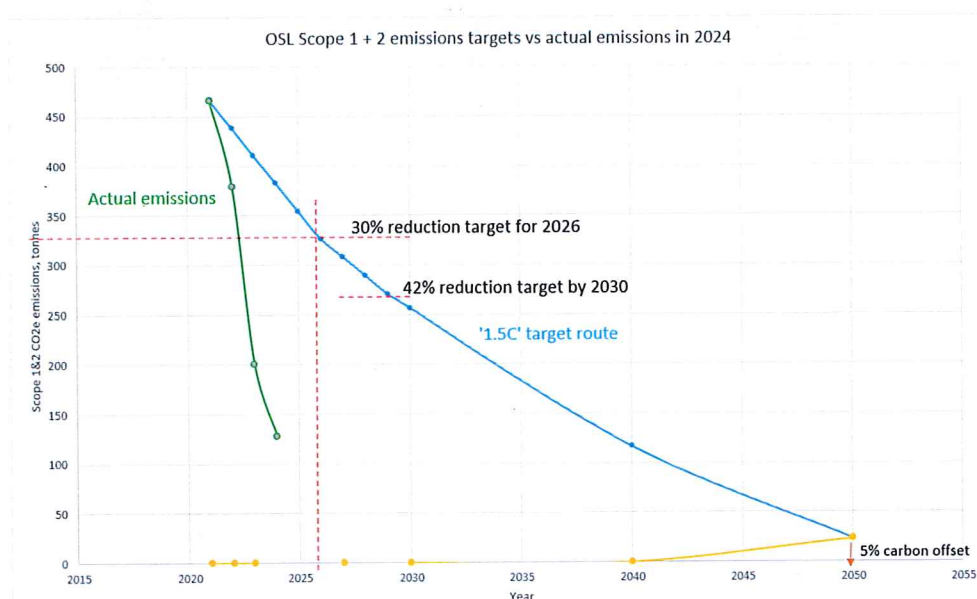


Figure 1 OSL Scope current 2024 vs target emissions

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

- Transition to hybrid, plug in hybrid and electric vehicle fleet to reduce our Scope 1 emissions
- Carbon Literacy training for 3 staff members
- Switch to 100% renewable energy in our biggest office and warehouse building
- Reduction of office buildings
- Switch of waste management provider to improve monitoring, recycling and 100% diversion of office waste from landfill
- Utilisation of local supply chain at projects to help reduce Scope 3 emissions
- To enhance the granularity of emissions data we are now also capturing carbon intensity per staff member, enabling visualization of emissions independent of economic variability

Reasons for significant carbon reductions in 2024:

- A proportion of the emissions reduction observed in 2024 reflects reduced operational activity within the rail sector. Impact of COVID crisis and slow down in the railway industry led to the business re-structuring, staff reductions and reduced project work requiring less travel leading to less emissions

Emissions intensity per staff member did not decrease in 2024:

- We note that while total emissions dropped significantly in 2024 versus 2023, the Scope 1 & 2 emissions intensity per staff member did remain at 2023 level (slightly increased by 2%)
- We recognise that future increases in project delivery may increase emissions and therefore focus on structural decarbonisation measures such as fleet electrification and energy efficiency to ensure sustained reductions.

We intend to implement subject to operational and commercial feasibility:

- Further electrification of our company fleet vehicles
- PAS2060 accreditation, SBTi target validation - where required by clients
- Further encourage business travel by rail or other low emissions transport where feasible
- Continued education awareness and training on climate change
- Building efficiency measures to reduce electricity requirements for heating



- On-site renewable energy installation
- Increasing waste recycling and continue to deliver on zero waste to landfill
- Further quantification and understanding of value chain environmental impacts and continued work with local suppliers to reduce Scope 3 transport emissions
- Engaging the supply chain to manage and reduce our Scope 3 emissions where possible

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported (with above mentioned limitations) in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of OSL Global Ltd:

Mathew Conway,

Director

Date: 23 Feb 2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>